



Asbury Hills

Summer 2024 Counselor-in-Training Information

Dear Counselor-in-Training Applicant,

Thank you for your interest in Asbury Hills and our Counselor in Training (CIT) program. Below you will find information about the requirements and responsibilities of our program:

Requirements:

- Counselors in Training (CITs) must be a high school student (grades 9 - 12) with a sincere love for Christ and a desire to work with children.
- They must possess a strong work ethic, a willingness to develop leadership skills, and an aspiration to be a positive role model.
- An [application](#) and [reference form](#) must be submitted for approval before registering for the CIT Training week each year.
 - [Applications must be submitted by April 1, 2023](#) but may be submitted earlier. Interviews will be conducted as applications are completed.
 - Reference form must be completed by a non-family member. Please email the link to the reference form to the person you wish to submit it.

Responsibilities:

- One week of training during June 2-7, 2024 is mandatory to get CITs acquainted with the summer camp schedule and activities as well as to help develop each CIT's leadership skills and prepare them to serve as a part of our ministry.
 - If you cannot attend the training week, please send me an email and we can discuss alternatives.
 - Training week includes a few regular camp activities, along with a service project and training sessions led by the lead staff and the summer camp director.
 - The service project this summer will be building a new low ropes course element.
- 11th-12th graders will have the opportunity to return to assist counselors in implementing all daily activities and aid in providing a safe, fun, and nurturing environment.
 - Rising 9th and 10th graders may only participate in the training week.
 - We reserve the right to withhold returning weeks based on training week performance/behavior.
 - At the end of their returning week, CITs are welcome to stay after the closing ceremony to assist with cabin cleaning and to attend the staff debrief.
 - Since CITs are still considered campers, they must remain with their counselor/group at all times.
 - Counselors will give their CITs several opportunities to lead the group in camp activities.

- CITs will also have the opportunity to shadow another summer staff position during their returning week.

Camp Fees: We very much want to encourage your continued growth as a leader at Asbury Hills. As a commitment to future leaders, the cost of your CIT week will remain the same as it was the first year you began the program. The cost for first-year CITs in 2024 will be \$649 which covers your training week and returning week (11th and 12th graders only) and will be collected after your interview and acceptance into the program. CIT store balances will not roll over from week 1 to your returning week.

Please complete the [CIT Application](#) and send the [CIT Reference Form](#) to one non-family member to complete. Once you have submitted your application and reference form, I will be in touch to schedule a brief interview. If accepted, you will then need to complete camper registration and begin paying your camp fee. Please let me know if you have any questions!

In Christ,

Ann Marie White

Summer Camp Director, Asbury Hills Camp & Retreat Center
(864) 836-3711 office
summercamp@asburyhills.org